

Welcome
Pattonsburg R-II Schools

**Four-Day School Week
Calendar Discussion**

Why Are We Researching This Option?

- To attract, hire and retain quality teachers and staff, which is a district priority.
- Increase student and staff attendance therefore improving student education.
- Enhance the quality of instruction and student engagement.
- Create a more consistent school calendar that parents and staff can use for better planning.
- Over time the calendar could create cost savings that could be put back into the classroom.

4-Day School Week

Misconceptions

- It Is Not simply having school 1 less day a week. We currently have 18 weeks where we have less than 5 full school days, varying Monday, Wednesday, Thursday, and Fridays where school is not in session.
- It Is Not about having less class time. Students still will have approximately the same number of instructional hours per year. School days are lengthened to deliver the same amount of instructional time over fewer days. The goal is to reallocate instructional hours, not reduce them.
- Required amount of hours by the state is 1,044. We will have 1084 hours.

Why Are We Researching This Option?

- All schools have been faced with a significant decrease in the number of quality applicants for faculty and staff positions as they come open.
- We have the task of competing for employees with districts such as Cameron, Gallatin, and Bethany. In addition to 4 Day School week districts such as Lathrop, Osborn, Plattsburg, Albany, and Ridgeway.
- We are examining ways to attract, hire, and retain high quality employees.

What is the Four-Day Week School Calendar?

- Option which replaces the traditional school calendar by having students attend school consistently Tuesday through Friday throughout the school year.
- Currently there are 18 weeks during the school year that students go less than a full 5 days. There are 20 weeks during the school year that students go a full 5 days in the week.
- The state requirement on student instructional hours is 1044.

What Would the 4-Day Week Look Like?

- In Missouri, the most widely used day to be off is Monday, making the school week Tuesday-Friday in a 4-Day calendar.
- Standard practice given the fact many holidays are celebrated on Mondays (Labor Day, Martin Luther King Jr. Day, Presidents Day etc.) so we would capture those dates that are already no school days.
- Implementing Mondays as student off days allows for more use of that time for appointments compared to the traditional calendar.

What Would the 4-Day Week Look Like For Us?

- Length of day would increase 46 minutes per day (10 minutes before and 36 minutes onto the current school day).
- Student days would primarily be Tuesday-Friday with student instruction times from 7:50 am to 3:36 pm.
- Bus times would be adjusted 10 minutes earlier in the morning and 30 minutes later in the afternoon.
- Breakfast will start at 7:20 am.
- Lunch times will be extended to 25 minutes per shift.
- Students would have 1084 instructional hours or 148 days.
- The calendar is built so snow days do not have to be made up and other days that are missed (closed for illness, funeral, state ballgames) could be made up on Mondays.

What Would the 4-Day Week Look Like for Us?

- There are 3 Mondays on the calendar that would be student attendance days such as the week of Thanksgiving Break, prior to Christmas Break, and the last week of school.
- Staff work hours would be 7:30 am to 3:50 pm, unless they are scheduled for early morning duty (start time would be 7:20 am)
- Teachers will have 11 additional contracted days beyond the school attendance days for professional development.
- Teacher Professional Development, Parent Teacher Conferences, and other contract days are held on Mondays.

How Could This Impact Hiring and Retaining Quality Faculty and Staff?

- We compete with schools such as Gallatin, Cameron, and Bethany as well as 4 Day School Week schools such as Osborn, Albany, Ridgeway, Lathrop, and Plattsburg for applicants but cannot compensate at the same rate as some of these.
- An amended calendar could allow us to attract teachers and staff that we could not attract previously.

What is the Impact On Students?

- Missouri testing data has been hard to determine as we have only given the current Math and ELA MAP grade level assessments for two years now.
- Research indicates that student achievement has remained neutral or is inconclusive in the impact, however, many schools in Missouri initially found a slight increase in student assessment scores.
- Discussion from schools that we have talked with indicate the same. They have not witnessed a decrease in student achievement and most have experienced a slight increase in some areas initially.

What is the Impact on Students?

- Student and Staff attendance has reportedly increased in school districts that have implementing a 4-day week.
- Higher student attendance is directly correlated to higher student achievement.
- Research has shown the schools implementing this calendar style have better student engagement as well as an increase in student morale.
- According to research, staff attendance has increased, decreasing the need for substitute teachers, improving the quality of instructional time and student learning environment.
- Based on research findings, student discipline numbers have also declined in districts implementing a 4-day week.

What is the Impact on Students?

- Increased opportunity for professional development and for teacher collaboration which should improve student learning.
- Teachers are allowed increased time to work on lessons and curriculum without requiring more contract days.
- Flexibility for families to schedule appointments for students when possible to minimize school absences.
- Students can pursue work opportunities, job shadowing or college visits on Mondays.
- Students would still attend the North Central Career Center on Mondays for classes.

Would a 4-Day Week Create a Childcare Problem for our Parents?

- This has been a concern at most schools in their initial discussions, however, after implementation it turned out to be a non-issue. One district indicated that having a set schedule, from the parent's perspective, ended up being more beneficial than trying to find childcare for sporadic days out. Knowing ahead of time that previously scheduled Mondays were a non-school day allowed them to plan better.
- We currently operate on a 161 student calendar day that includes 6 professional development days in which we are not in session, 4 days we are out early, and 9 additional days we are out of school not including holiday breaks. Most parents are already dealing with this issue on a smaller scale.

Would a 4-Day Week Provide the District Financial Savings?

- Our district is heavily funded by state aide. Enrollment, as well as attendance, effects our Average Daily Attendance (ADA). If student enrollment increases or decreases, it financially impacts our district significantly. With increases in our current student's attendance, our ADA would increase creating an increase in state funding. Having a 4-Day School Week could potentially attract families and students, thus increasing our enrollments.

Would a 4-Day Week Provide the District Financial Savings?

- Current research and feedback from other 4-day districts indicate an average of a 0.5% - 2% overall budget savings for a fiscal year.
- Although there are some other savings possibilities, it has been reported that the majority of the savings comes from the following areas:
 - Substitute teacher reduction (fewer days for teachers to miss & staff can schedule appointments on days in which we are not in session)
 - Energy savings (Electric/Heating/Cooling)
 - Transportation (Fuel savings, bus mileage and maintenance)
 - Food cost

What Changes Would This Cause in After School Activities?

- Activities and practices would still take place on Mondays, however many districts have set times when Monday practices/rehearsals/events could take place in order to protect Mondays as a day to schedule appointments.
- We would build consistent practice/rehearsal and event times so that families could plan non-student day events in advance.

What About Students Who Depend on the School for Meals Outside of the School Week?

- We currently partner with the Backpack Buddies program to provide weekend meals for students in need. We would expect to expand the offerings packed on Fridays to meet the Monday need for those students as well.

What Are the Benefits to Transitioning to a 4-Day Week?

- Ability to attract, hire, and retain quality teachers and staff.
- Increase student and staff attendance therefore improving student education.
- Create flexibility for families to help reduce student absences.
- Improving student focus and engagement to improve student learning.
- Over time the calendar could create cost savings.

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Legend

2019-2020 4 Day School Week Districts

Missouri

Four-Day School Week Districts

- Adair County R-I School District
- Adair County R-II School District
- Albany R-III School District
- Bakersfield R-IV School District
- Ballard R-II School District
- Bradleyville R-I School District
- Butler R-V School District
- Clinton County R-III School District
- Community R-VI School District
- Crane R-III School District
- Drexel R-IV School District
- East Lynne 40 School District
- East Newton County R-VI School District
- Everton R-III School District
- Fair Grove R-X School District
- Galena R-II School District
- Grandview R-II School District
- Greenfield R-IV School District
- Halfway R-III School District
- Harrisburg R-VIII School District
- Hickory County R-I School District
- Higbee R-VIII School District
- Holliday C-2 School District
- Jasper County R-V School District
- Johnson County R-VII School District
- Keytesville R-III School District
- La Plata R-II School District
- Laclede County C-5 School District
- Lathrop R-II School District
- Linn County R-I School District
- Lutie R-VI School District
- Maries County R-II School District
- Marion C. Early R-V School District
- Miami R-I School District
- Miller R-II School District
- Moniteau County R-V School District
- Montgomery County R-II School District
- Niangua R-V School District
- North Callaway County R-I School District
- Northwestern R-I School District
- Oreadville R-IV School District
- Osborn R-O School District
- Osceola School District
- Pierce City R-VI School District
- Pike County R-III School District
- Pleasant Hope R-VI School District
- Renick R-V School District
- Ridgeway R-V School District
- Roscoe C-1 School District
- Schuyler County R-I School District
- Spokane R-VII School District
- Stockton R-I School District
- Stoutland R-II School District
- Sunrise R-IX School District
- Verona R-VII School District
- Walnut Grove R-V School District
- Warren County R-III School District
- Warsaw R-IX School District
- Weaubleau R-III School District
- Wellsville-Middletown R-I School District
- Winona R-III School District



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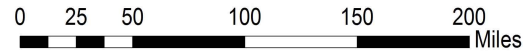
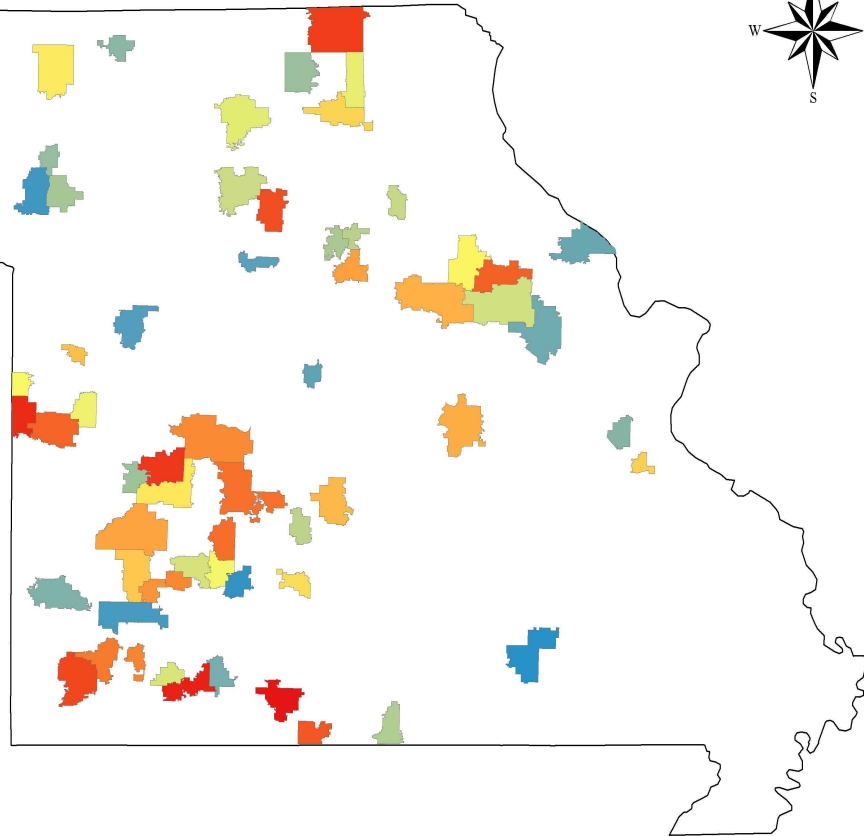
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Missouri State
UNIVERSITY

Dr. Jon Turner, Assistant Professor
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Missouri State University
JonSTurner@MissouriState.edu

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Missouri Current 4-Day School Week Schools

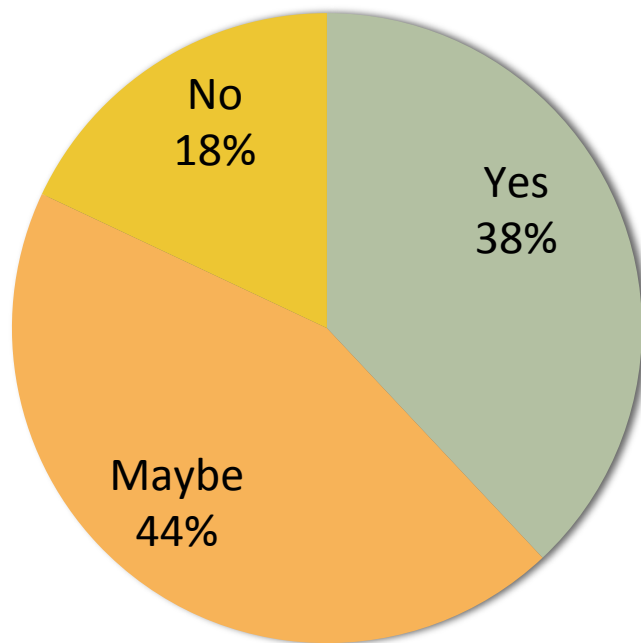
- There are 61 school districts currently on the 4-Day School Week Model this school year.
- As of 2/24/2020, 86 school districts will have the 4-day week model in the 2020-2021 school year with several others still considering it.
- Schools in the area that currently have 4-Day School Week: Albany, Ridgeway, Osborn, Lathrop, Plattsburg, Linn County, Northwestern at Mendon.
- Area schools that are moving to a 4-Day School Week next year include Newtown Harris, Southwest Livingston, Tina-Avalon, and Meadville.
- Missouri Western State University will also be moving to a 4-Day School Week next year.

List of 4-Day Schools in Missouri

- <https://docs.google.com/spreadsheets/d/1zfoLZhi2vQzgQzxpFho7NEdvOeiWbWtdrF1A0CjeWN4/edit?usp=sharing>

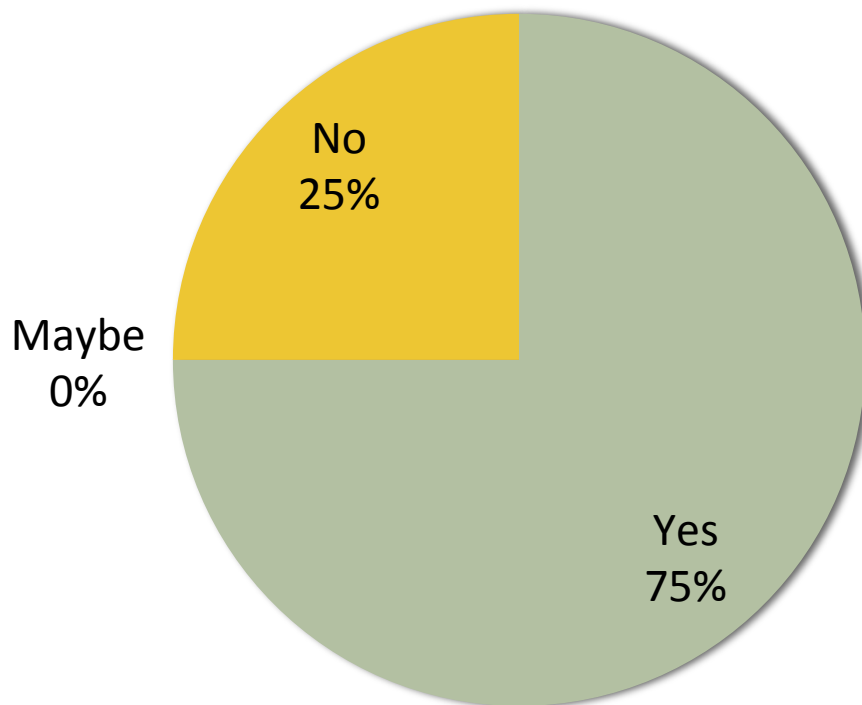
Survey Question: Are you in favor of Pattonsburg R-II School District Going to a Four-Day School Week?

K-6th



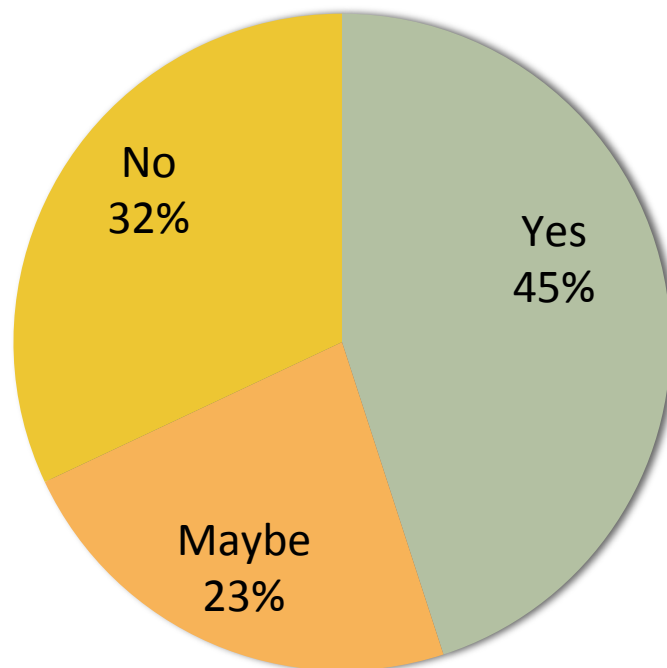
Survey Question: Are you in favor of Pattonsburg R-II School District Going to a Four-Day School Week?

7th-12th



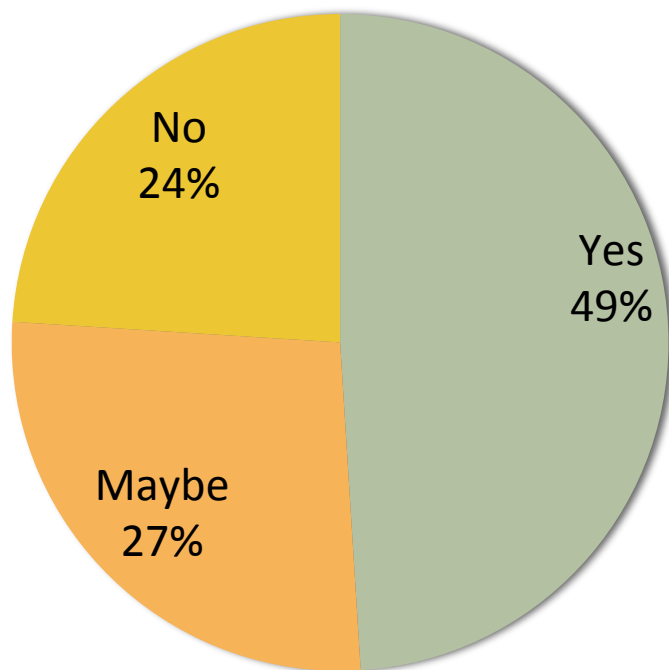
Survey Question: Are you in favor of Pattonsburg R-II School District Going to a Four-Day School Week?

Both K-6 & 7-12



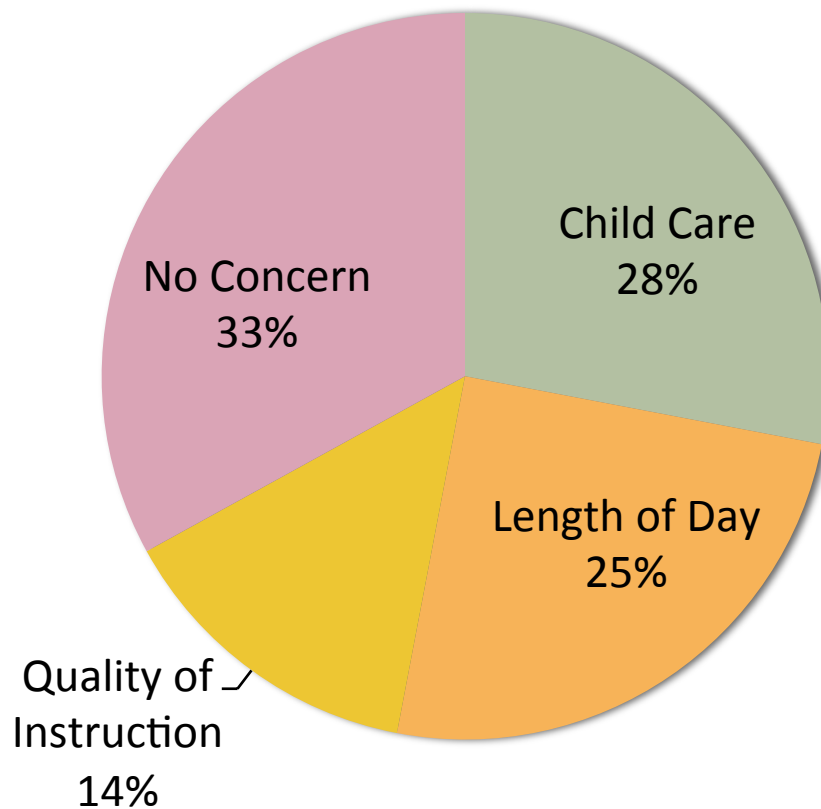
Survey Question: Are you in favor of Pattonsburg R-II School District Going to a Four-Day School Week?

Total K-12



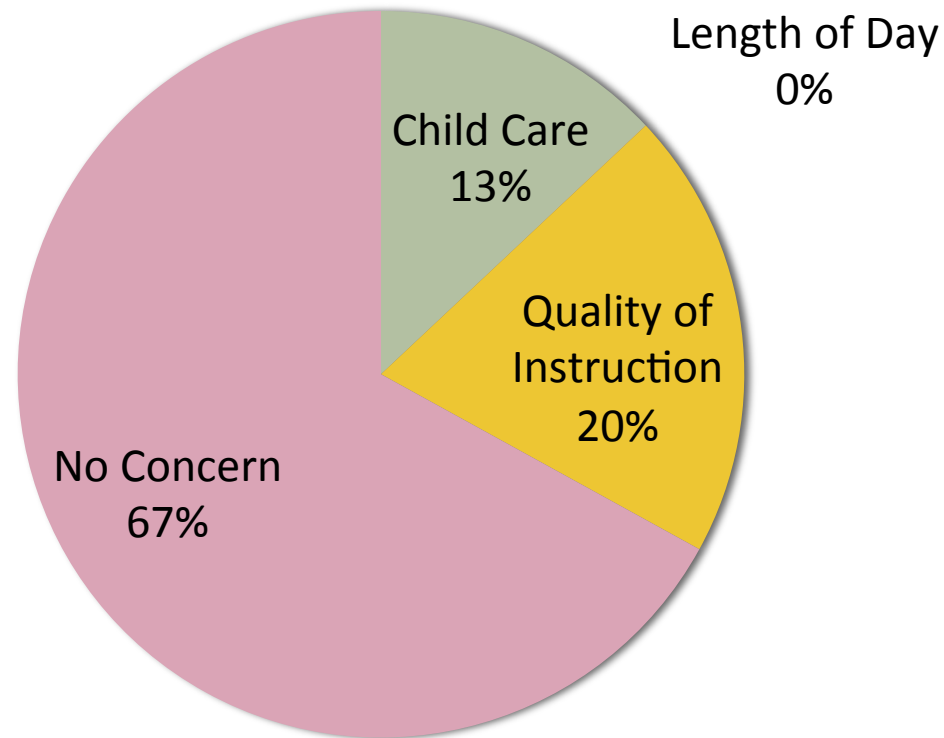
Survey Question: Greatest Area of Concern

K-6



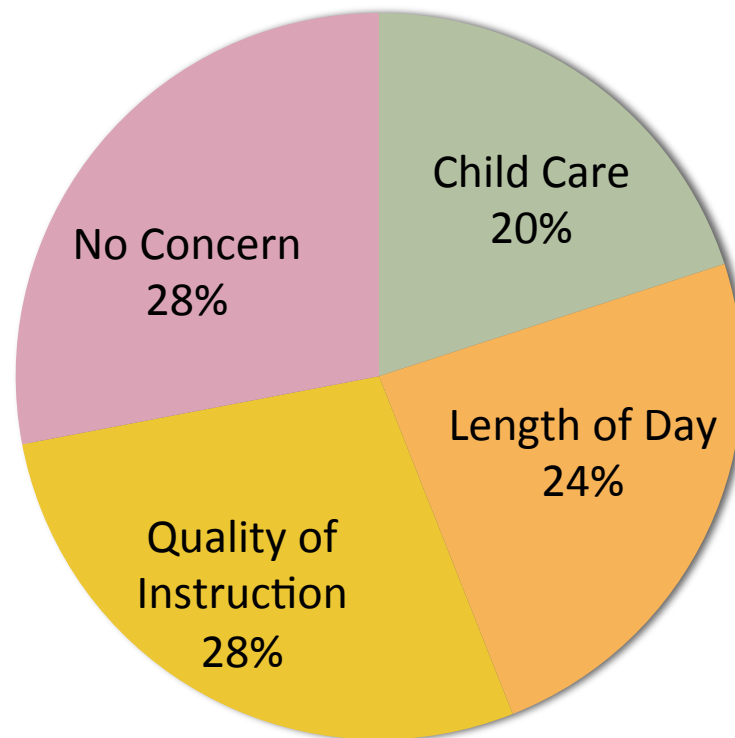
Survey Question: Greatest Area of Concern

7th-12th



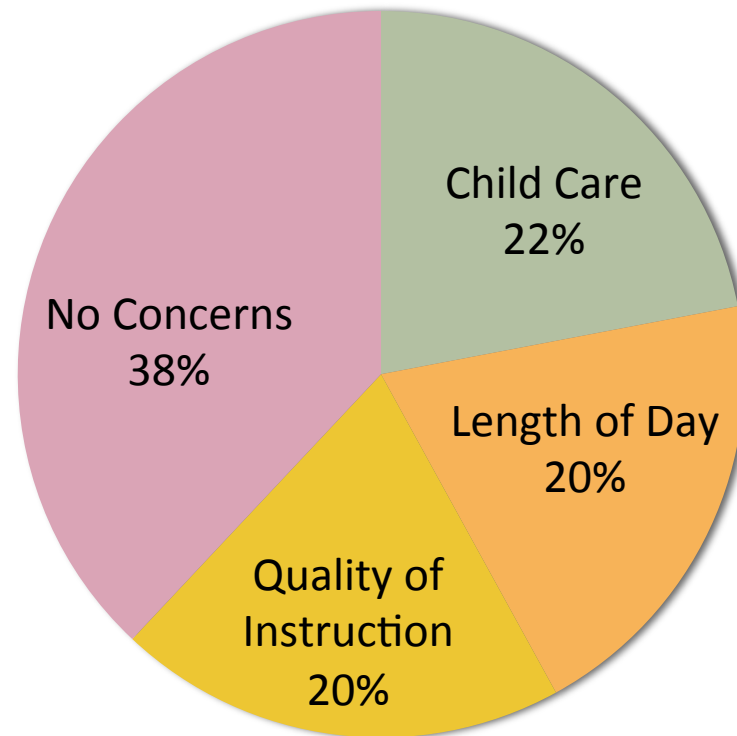
Survey Question: Greatest Area of Concern

Both K-6 & 7-12



Survey Question: Greatest Area of Concern

Total K-12



2020-2021 School Calendar

Pattonburg R-II School District

#1 Panther Drive
660-367-2111 (Fax) 660-367-4205
Pattonburg, MO 64670

| August 2020 | | | | | | |
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| July 2021 | | | | | | |
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- Aug 18 New Teacher Orientation
- Aug 19-20 & 24 Teacher In-Service
- Aug 25 First Day of School for Students
- Oct 26 No School Parent/Teacher Conf.
- Nov 25-27 No School - Thanksgiving Break
- Dec 23-Jan 4 No School - Winter Break
- Apr 2-5 No School - Easter Break
- May 16 Graduation
- May 20 Dismiss at 1:30 - Last Day of School

Quarter Ending Dates

- Oct 23 1st Quarter Ends
- Dec 22 2nd Quarter Ends
- March 5 3rd Quarter Ends
- May 21 4th Quarter Ends

Student Instructional Time
147 1/2 Days
1083.25 Hours

Category of Events

Category of Events

Category of Events

School Closed
 Early Release 1:30 pm

Teacher In-Service-No School

Parent Teacher Conferences
 First & Last Day of School